2026 - 04 Job Posting – Field Supervisor

Landsong Heritage Consulting Ltd. is hiring permanent, full time **Field Supervisors** to join our team. If you're a natural leader who thrives outdoors, enjoys guiding others, and wants your work to support culturally grounded archaeology across BC, this role offers the perfect blend of challenge, purpose, and professional growth. You'll lead field crews through diverse landscapes, support meaningful partnerships with Indigenous communities, and help shape a positive, safety-focused team culture where people feel supported and empowered.

About Us

Landsong Heritage Consulting Ltd., Indigenous-owned and founded in 1998, is based in Moberly Lake, BC and works across BC. We take a cultural approach to archaeology, partnering closely with Indigenous communities to support heritage resource management. Guided by our core values; Safety, Quality, Integrity, Innovation, and Respect, we foster a collaborative, supportive environment where professional growth thrives.

Our Ideal Candidate has the **Following Qualifications**:

- B.A. or B.Sc. in Archaeology or Anthropology (required).
- 1-2 years of previous experience supervising field work conducted under *Heritage Conservation Act* permits.
- Strong interpersonal skills with the ability to promote positive working relationships with staff and clients.
- Demonstrated ability to guide and support team members through on-the-job training and clear instruction.
- Strong communication and writing skills, including general knowledge of word processing and spreadsheet programs.
- Dedicated to a strong workplace health, safety, and environmental stewardship and ability to actively lead in team safety processes.
- Motivated, adaptable, and able to work both independently and collaboratively.
- Valid Class 5 Driver License (required).

Duties and Responsibilities: (tasks and responsibilities may include, but are not limited to):

- Leading and supervising field crews for archaeology assessments under the direction of the Field Director and Project Manager as applicable.
- Provide guidance, support, and constructive performance feedback to crew members, including conducting performance reviews.
- Collect and maintain field data to company standards to support regulatory reporting.
- Travelling to locations throughout BC, including remote areas, with accommodation in hotels or resource camps.
- Complying with and contributing to the continued development of Landsong's Environment, Health & Safety (EHS) Program.
- Adherence to the Landsong Quality Management Program (QMP).

Additional Tasks and Responsibilities may also Include:

- Assisting with technical writing and producing regulatory reports.
- Assisting with project management, the Landsong EHS program and general administration.

Working Conditions:

- Field-fitness: fit to hike up to 10 km a day in rough terrain while carrying field and personal equipment, conduct shovel testing, lift up to 45 lb.
- Ability to work field shifts of up to two weeks in duration, including weekends.
- Must reside in or be willing to relocate to **Moberly Lake or Chetwynd, BC**.

What we Offer:

- Depending on experience and qualifications, target compensation for this role is $75,000 - $95,000/ year (based on a 36-hour work week, equivalent to $40-$50 per hour). Additional hours worked will be compensated as time-off or remuneration.
- Extended Health Benefits: life insurance, medical, dental, long and short-term disability, etc.
- Field Gear Allowance: $500/year.

- Personal and Health Spending Accounts: $750/year.
- Employer matched RRSP/DPSP program.
- Cell Phone Reimbursement: $1200/year.
- Additional paid holidays during office closure during winter holidays (typically 3-4 days).
- Funding for training and conferences.
- Relocation benefit (for staff relocating to Chetwynd/Moberly Lake area): up to $3000.

How to Apply:
If you are interested in this position, please submit your application *(found here)* along with your resume to **HR@landsong.com**. Please quote the title and job number in the subject line of your application. If you want to learn more about Landsong and or view other opportunities please visit our website: https://landsong.com/join-our-team.