2026 - 05 Job Posting - Field Director

Landsong Heritage Consulting Ltd. is hiring permanent, full time **Field Directors** to join our team. As a senior leader in the field, you will guide project execution, mentor field supervisors and ensure high-quality archaeological work that reflects our cultural approach and strong partnerships with Indigenous communities. This role is ideal for experienced professionals who thrive in dynamic field environments, bring sound judgment to complex situations, and are ready to contribute to a supportive, values-driven team.

About Us

Landsong Heritage Consulting Ltd., Indigenous-owned and founded in 1998, is based in Moberly Lake, BC and works across BC. We take a cultural approach to archaeology, partnering closely with Indigenous communities to support heritage resource management. Guided by our core values; Safety, Quality, Integrity, Innovation, and Respect, we foster a collaborative, supportive environment where professional growth thrives.

Our Ideal Candidate has the **Following Qualifications**:

- B.A. or B.Sc. in Archaeology or Anthropology (required).
- Certified Field Director in good standing with regulators in one or more culture area.
- 3-5 years of previous experience supervising field work conducted under *Heritage Conservation Act* permits.
- Strong understanding of provincial heritage legislation, regulations, and policies.
- Effective time management skills with the ability to set priorities and meet project deadlines.
- Strong leadership skills, including the ability to guide, train, and support team members through clear instruction and on-the-job coaching.
- Exceptional written and verbal communication skills.
- Commitment to workplace health, safety, and environmental stewardship, with the ability to actively lead safety processes.
- Motivated, adaptable, and able to work both independently and collaboratively.
- Valid Class 5 Driver's Licence (required).

Duties and Responsibilities: (tasks and responsibilities may include, but are not limited to):

- Lead archaeology assessments with collaboration with Field Supervisors, Permit Holders, and Project Managers.
- Provide guidance, support, and constructive performance feedback to crew members, including conducting performance reviews.
- Collect and maintain field data to company standards to support regulatory reporting.
- Travelling to locations throughout BC, including remote areas, with accommodation in hotels or resource camps.
- Complying with and contributing to the continued development of Landsong's Environment, Health & Safety (EHS) Program.
- Adherence to the Landsong Quality Management Program (QMP).

Additional Task and Responsibilities may also Include:

- Assisting with technical writing and producing regulatory reports.
- Assisting with project management, the Landsong EHS program and general administration.

Working Conditions:

- Field-fitness: fit to hike up to 10 km a day in rough terrain while carrying field and personal equipment, conduct shovel testing, lift up to 45 lb.
- Ability to work field shifts of up to two weeks in duration, including weekends.
- **Must reside in BC** and be willing to travel to Moberly Lake (Head Office) and other work locations.

What we Offer:

- Depending on experience and qualifications, target compensation for this role is $90,000 - $120,000/ year (based on a 36-hour work week, equivalent to $48-$64 per hour). Additional hours worked will be compensated as time-off or remuneration.
- Extended Health Benefits: life insurance, medical, dental, long and short-term disability, etc.

- Field Gear Allowance: $500/year.
- Personal and Health Spending Accounts: $750/year.
- Employer matched RRSP/DPSP program.
- Cell Phone Reimbursement: $1200/year.
- Additional paid holidays during office closure during winter holidays (typically 3-4 days).
- Funding for training and conferences.
- Relocation benefit (for staff relocating to Chetwynd/Moberly Lake area): up to $3000.

How to Apply:
If you are interested in this position, please submit your application *(found here)* along with your resume to **HR@landsong.com**. Please quote the title and job number in the subject line of your application. If you want to learn more about Landsong and or view other opportunities please visit our website: https://landsong.com/join-our-team.